



# Sports Vacancy Announcement

Job title: *JV Boys Basketball Coach – Winter Sport Season*  
Location: *Eastern Senior High School*  
Opening Date: 10/9/19 Closing Date: 10/18/19  
Submission: *Send all resumes and pertinent information to:  
Torrance.hill@k12.dc.gov*

## **Job Purpose**

*Provide instruction and coach students to develop the skills and the ability to excel in volleyball. Support and contribute to the educational program of Eastern Senior High School as a whole and to the growth of students involved in athletics so they are successfully competitive. Coordinate and deliver a high quality coaching program for Eastern Senior High School that increases participation and supports the mission of Eastern Senior High School.*

## **Main Duties and Responsibilities**

- To create and implement a high quality coaching programme, to maximise participation and performance of competitive teams;
- Use a variety of instructional techniques and media to meet the needs and improve the abilities of student athletes
- Manage and supervise athletic activities, contests and practice sessions to promote individual growth in athletic skills, teamwork, discipline, respect and good sportsmanship.
- Work with members of school staff to plan and put in place instructional goals, as needed, to ensure the overall educational development of student athletes.
- To co-ordinate the delivery of an innovative athletic programme of to attract new participants of all levels and create pathways for continued participation;
- To ensure all equipment associated with the coaching programme is correctly set up, maintained, stored and returned on completion of the coaching programme
- Adhere to the DC Public Schools and DCIAA Rules and Guidelines as they relate to athletic participation, which includes, but not limited to, monitoring and enforcing student eligibility criteria for athletic participation.
- To implement appropriate Health and Safety policies and procedures in line with DC Public Schools and the relevant DCIAA and Eastern Senior High School policies.
- To provide appropriate mentoring, support and guidance to other coaches, players and student volunteers
- Work with the Athletic Director to schedule competitions and coordinate arrangements.
- To continually monitor and evaluate all sessions, activities and programmes and provide the Athletic Director with Pre-Season, Mid-Season and Post Season status reports
- Ensure that all assistant coaches and/or anyone associated with the program has been cleared through DC Public Schools Office of Human Resources.
- Establish and maintain open communication by conducting meetings with parents and students.
- To take responsibility for their own continuous professional development and attend relevant training courses and attend mandatory coaches meetings, both in house and city wide
- Maintain a current inventory of all fixed assets within the program.
- Oversee the process of cleaning and storing all athletic uniforms and equipment in school approved location.

## Personnel Specification

<b>Qualifications</b>	<b>Required</b> <ul style="list-style-type: none"><li>• Clears background check through DCPS Human Resource</li></ul>
<b>Experience</b>	<b>Desired</b> <ul style="list-style-type: none"><li>• A minimum of 1 year of high school coaching experience in a paid or voluntary capacity.</li></ul> <b>Preferred</b> <ul style="list-style-type: none"><li>• 2 years or more high school or collegiate coaching experience in a paid or voluntary capacity</li></ul>
<b>Skills &amp; Competencies</b>	<b>Required</b> <ul style="list-style-type: none"><li>• Demonstrate strong leadership qualities and have the ability to delegate effectively</li><li>• Excellent communication and interpersonal skills</li><li>• Strong planning ability with excellent organisational skills</li><li>• Ability and willingness to work outside of normal hours including evening and weekends</li><li>• Must be self-motivated with the ability to enthuse a wide range of participants</li><li>• Ability to work independently and as part of a team</li><li>• Ability to manage a group of participants effectively</li><li>• Attend all fixtures/training sessions to include all gym and field sessions</li><li>• Solution orientated</li><li>• Resilient with a can do attitude</li></ul>